

SPIRITUAL GIFT INVENTORY

Put a number beside each statement depending on how true it is about you: Most 3, Much 2, Some 1, Not at all 0	3	2	1	0
1. I feel responsible to help people face the truth.				
2. I listen with a careful ear to what other people teach.				
3. People feel that I am approachable and feel comfortable with me.				
4. I am more tolerant and sympathetic than aloof and indifferent.				
5. I share the Good News so that others can understand it and find it meaningful.				
6. I enjoy finding a place for people who are in need.				
7. Friends look to me for help making decisions.				
8. I feel compassion for hurting people and am eager to help them.				
9. I will compromise rather than go to extremes.				
10. I am careful, thorough, and skilled in details.				
11. I try hard to be faithful in matters of money or management of what I have.				
12. I like to encourage others by serving whenever and wherever a need arises.				
13. I am the one to whom others in a group often look to for vision and direction.				
14. I have applied spiritual truths effectively to situations in my own life.				
15. I frequently discover new truths for myself.				
16. I pray for others so intensely that I often lose track of time.				
17. People tell me that I am able to see through the phoniness of others before it was evident to them.				
18. I tend to be more expressive and authoritative than inhibited and submissive.				
19. People tell me they learn a lot when I teach and as a result seem motivated to study more on their own.				
20. I enjoy listening to people and am compassionate, tolerant, and able to discern people's needs.				
21. I am an extremely positive person with a strong faith.				
22. I enjoy people and relate well to them.				
23. I enjoy each guest who comes into my home.				
24. I am able to motivate others toward a goal.				

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25. People in need often put their confidence in me.				
26. I want and need long-lasting, close, spiritual relationships.				
27. I am more composed and objective than nervous and subjective.				
28. It is fulfilling for me to know that my financial support makes a difference in the life and ministries of the church.				
29. More than not, I am easy-going and loyal and desire to be liked.				
30. I believe in God and often see the impossible come true.				
31. I can intuitively arrive at solutions to fairly complicated problems.				
32. I have great confidence that my insights, when shared with others, bring changes in their attitude and actions.				
33. I find myself praying for others when I could be doing other things I also enjoy doing.				
34. I can almost see the Spirit of God resting on certain people.				
35. I am willing to experience personal brokenness in order to help other people become well.				
36. I am more self-disciplined and objective than spontaneous and subjective.				
37. I am concerned with people's relational health and wholeness.				
38. I feel that trials are often major opportunities for growth.				
39. I enjoy and long for opportunities to share my faith with others.				
40. I would rather make a person feel comfortable and safe than to make an impression on them.				
41. I often influence others to be more than they thought they could be.				
42. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their pain.				
43. I feel compelled to lead by example and to let my life be a example.				
44. I can see the big picture without getting lost in the details.				
45. I enjoy giving my money quietly without any strings attached or public notice.				
46. I often feel inadequate and unqualified for spiritual leadership.				
47. I have seldom seen an obstacle I could not overcome with God's help.				
48. When a person has a problem, I can frequently guide him/her to the best solution.				
49. I enjoy acquiring and mastering ways of seeing things which can be applied to given situations to aid others in their growth.				

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50. I know that my prayers make a difference in the lives of others.				
51. I can usually tell when a person is out-of-step with God.				
52. I am more serious and saddened than lighthearted about life and its problems.				
53. I am able to effectively study, understand, and share the Scriptures with others, at their level.				
54. I bring back to wholeness the confused and brokenhearted and help them learn how to live balanced lives.				
55. I have a passion to see people mature spiritually.				
56. I have the ability to discern the spiritual needs of others.				
57. I am easy going and feel comfortable around strangers.				
58. I often feel alone in making certain needed decisions.				
59. I am very empathetic and tolerant.				
60. I am willing to spend hours caring for and nurturing a group of people.				
61. I often feel frustrated and impatient when I see disorganization.				
62. Whenever I am able, I enjoy giving money personally as a way to motivate others to give.				
63. Short-term projects interest me more than long-term responsibilities.				
64. I believe that an impasse is just a pause between two thoughts.				
65. Some people say that I perceive and apply biblical truth to the specific needs of others.				
66. I read and study a lot in order to strengthen my understanding of the Bible.				
67. I know that when I pray for others, my prayers have tangible and measurable results.				
68. I can recognize when a person is sincere or not.				
69. Often what I say brings conviction and change in the lives of others.				
70. I enjoy studying so I can present the Bible in an organized manner.				
71. I care for people by helping them find practical solutions to their personal struggles.				
72. I encourage and strengthen those who are stumbling in their faith by directing them to God's promises				
73. I want to see the unchurched become Discipled members of the church.				

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74. I am fulfilled when entertaining people and have no desire to be paid for my services.				
75. I can live with disagreement and diversity of thought.				
76. I often get mad when I see people hurt, displaced, or rejected.				
77. I am tolerant and empathetic.				
78. I see people as gifted and valuable resources to be organized for greater effectiveness.				
79. I feel it is my privilege to give as much of my money as I possibly can to help spread the Good News.				
80. When I see so many needs within the church, I find it hard to say "No".				
81. People have told me that I have faith to accomplish what seems impossible to others.				
82. I often feel an unusual presence of God and personal confidence when making important decisions.				
83. I can distinguish key biblical truths that benefit myself and others.				
84. Prayer is one of my favorite exercises.				
85. I can usually tell when a person is using the church or other people for personal gain.				
86. I challenge people with the truth as I see it, even in the face of rejection.				
87. I am analytical and draw conclusions based on the data.				
88. I am able to both affirm and discipline others in love without making them feel judged or rejected.				
89. I can spontaneously discern needs and encourage others in the midst of difficult times.				
90. I go out of my way to build relationships with the unchurched.				
91. I am attracted to, and enjoy, new people in the church.				
92. I have the vision and confidence needed to provide practical direction for groups within the church.				
93. I have such a positive faith that I do not become easily depressed.				
94. I enjoy quietly developing others spiritually.				
95. I can identify and effectively use resources to set goals and accomplish tasks.				
96. I am able to give my money and other gifts liberally and joyfully.				
97. I enjoy serving so others can be freed up to better accomplish their ministries.				

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98. At times I feel sure I know God's will for the future when others seem in doubt.				
99. I usually can choose, from a variety of options, the one option that works best.				
100. People often tell me I help them distinguish key and important truths and facts about the Bible.				
101. I spend an hour or more a day in prayer.				
102. I believe I am very discerning of other people's motives.				
103. I feel compelled to expose cultural trends that contradict the Bible.				
104. I often challenge others to understand the Bible and to obey it.				
105. I am accepting and non-judgmental.				
106. I will challenge or rebuke others in order to encourage growth in them.				
107. I get excited when I find new ways to share the Gospel.				
108. I feel comfortable around all kinds of people.				
109. I am able to clarify a vision and decisively manage people and resources to fulfill it.				
110. I help those who are unsupported and considered to be undeserving by others.				
111. I am willing to give up personal interests for the sake of others.				
112. I care more about accomplishing things for God than for my own personal needs.				
113. I am very conscientious and feel ownership in the ministries I support financially.				
114. I enjoy using my natural and acquired skills to facilitate more effective ministry.				
115. Others tell me that I am a person of unusual vision.				
116. My suggestions for certain people for leadership in the church usually prove to be good selections.				
117. I have insights of spiritual truth which others say help bring them closer to God.				
118. I pray for prayer requests for several days.				
119. I can spot deceptive people when other people can not.				
120. I speak the truth as I see it, even when it is unpopular and difficult for others to accept.				

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121. I can communicate difficult Scripture passages in ways that motivate others to learn and study the Bible.				
122. I am able to perceive what people really want to say, both by what they say and what they do not say.				
123. I have positive responses when confronting confused people.				
124. I seek out the unchurched and share my faith with them.				
125. I enjoy providing food and lodging for those in need and welcome them into my home.				
126. I willingly take responsibility for groups of individuals that lack direction or leadership.				
127. I am able to empathize with suffering people and involve myself in their healing processes.				
128. Others have told me how much they appreciate my long-term support and concern for them				
129. I enjoy learning about management issues and making organizations function more efficiently.				
130. I give what resources I can to those in need.				
131. I enjoy working behind the scenes so that others can be out front with the public.				
132. Even in the face of great difficulties, I am confident God will provide a solution.				
133. People regularly seek my advice about personal and spiritual matters.				
134. I study and read quite a lot in order to bring new biblical truths to others.				
135. I really love to pray for others.				
136. I have a tendency to question the knowledge of those who teach me.				
137. I often expose what is wrong in the culture, church, or an individual's life so that people live more faithful lives.				
138. I often study the Bible and organize and share my thoughts and practical insights that help others grow and live more responsibly.				
139. People often tell me I am patient and a good listener.				
140. I gravitate toward those who are confused or troubled in order to encourage them.				
141. I look for ways to effectively share my faith.				
142. I frequently meet and greet new people and help them get acquainted with others around them.				
143. I effectively organize people and groups and help them achieve their goals.				

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144. I often take care of people in the neighborhood or in hospitals, prisons, or nursing homes and enjoy doing so.				
145. I patiently but firmly nurture people and help them develop to their potential.				
146. Once I know a goal I can develop a plan or strategy to meet it.				
147. When I know the financial resources I share with others are truly needed, I don't worry about whether they will be returned to me.				
148. I believe the routine tasks I do around the church are significant because they help other ministries take place.				
149. When I sense God's direction, I visualize a presence and power within me to overcome obstacles and opposition.				
150. I am able to anticipate the consequences and implications of a person's actions.				
151. I have the ability to discover new truth for myself through reading and observing human behavior.				
152. Others have told me that my prayers make a difference in their lives.				
153. I am usually accurate in my first impression of people.				
154. I speak compellingly to groups or individuals about obeying God's commandments and teaching.				
155. I love to explain the Bible and relate it to life in ways that cause people to learn and develop healthy attitudes and values.				
156. I am able to empathize with and help those who are angry or confused.				
157. People often tell me I inspire them to live lives of greater faithfulness.				
158. Often when I share the Gospel, people desire to know more about their relationship with Jesus Christ or God.				
159. I spend time with visitors at church or colleagues at work and help them feel comfortable.				
160. I can guide others to achieve goals in such a way that they feel as if they are led by the Spirit.				
161. I can easily look beyond a person's handicaps or problems and see a life that matters.				
162. I work toward long-term, stable relationships in which I can model what it means to be a servant leader to new or immature Christians.				
163. I am able to visualize the future and begin solving potential problems before they happen.				

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164. I find joy in managing and sharing my money and possessions to support ministries of the church and don't expect anything in return.				
165. I find great fulfillment when I can serve in an area of obvious need.				
166. I have so much faith in God that I know there is nothing God cannot do through me.				
167. The practical applications of the Bible seem so clear to me.				
168. I am constantly reading books to gain more historical and practical insight into the Bible.				
169. When I pray, I often feel as if God speaks to me.				
170. I have a keen sense of right and wrong.				
171. When I apply the Bible to controversial issues or cultural problems, people often change their minds.				
172. I feel comfortable responding to questions when I am teaching.				
173. I have given practical guidance to others which has led to the healing of broken relationships.				
174. I reassure and encourage those who need to take courageous steps in their faith, family, work, or life.				
175. I have a consuming passion to reach non-Christians.				
176. I am people-centered, and I enjoy having people in my home.				
177. Many people ask my advice about decisions or actions facing them.				
178. I do what I can to give God's love to those who are suffering.				
179. I enjoy walking through life with a small group of people, leading them along the way.				
180. I can see the big picture and formulate a detailed plan for accomplishing a goal.				
181. I am able to earn large amounts of money and do not mind using it for the Lord's work.				
182. I willingly do a variety of odd jobs around the church to meet the needs of others.				
183. I am willing to attempt the impossible for God.				
184. I see simple solutions in the midst of conflict or complicated situations.				
185. I share my observations with others only after much careful investigation and critical examination.				
186. I take praying seriously and pray until the answer comes.				
187. I have had numerous occasions when I perceived the authenticity of another person's motives or character.				

